

Summary Report

Les Hoûmets Care Home

Care Home Service

Gorey Village Grouville JE3 9EP

26 August 2022

SUMMARY OF INSPECTION FINDINGS

The following is a summary of what we found during this inspection. Further information about our findings is contained in the main body of this report.

Two areas for improvement identified at the last inspection in 2021 had been resolved. There was evidence that safe recruitment checks are completed for all staff and that key policies have been updated and are available to all staff.

There was evidence that the Registered Manager includes both staff and care receivers in decision making at this home. While ensuring safety for all, a risk assessment had been completed and masks are now only worn by staff when completing personal care tasks.

Medications are stored and administered safely. All staff have appropriate medications training. Fire policy and training are updated regularly.

The needs of care receivers are assessed before admission and appropriate support is requested from external agencies when necessary.

There are a variety of activities organised both for groups and individuals at this home. Care receivers all gave positive feedback about the quality of care given by staff members. Relatives were also contacted and provided positive feedback about the care given to their loved ones.

There was evidence of a robust induction and training programme for all staff. Staff gave positive feedback about the support provided at this home and it was positive to note that there were long-standing members of staff employed here.

The Registered Manager is aware of their responsibilities to make notifications of incidents to the Commission. They also had a good understanding of the need for authorisations for Significant Restrictions on Liberty (SRoL) and made appropriate requests when necessary. All staff had completed training in Capacity and Self-Determination Law.

Staff receive regular supervision and annual appraisals which highlight areas for training and development. Staff are encouraged to complete qualifications in Health and Social Care, and it was noted that staff who have been employed here for a number of years have developed skills and received promotions.

There were no areas for improvement identified during this inspection and an Improvement Plan has not been issued.

IMPROVEMENT PLAN

There were no areas for improvement identifie	d during	this	inspection	and	an
Improvement Plan has not been issued.					

The full report can be accessed from here.